WORKFORCE RECRUITMENT PROGRAM FOR COLLEGE STUDENTS WITH DISABILITIES

Co-Sponsored by the Office of Disability Employment Policy, U.S. Department of Labor and the U.S. Department of Defense

200 Constitution Avenue, NW, Room S-1303, Washington, DC 20210

What Is the Workforce Recruitment Program?

• The Workforce Recruitment Program for College Students with Disabilities (WRP) is a resource for employers nationwide to identify qualified temporary and permanent employees from a variety of fields. Applicants are highly motivated postsecondary students and recent graduates eager to prove their abilities in the workforce.

What Does the Program Offer Employers?

- Job candidates pre-screened through face-to-face interviews
- Information about each applicant's qualifications
- Referral pools tailored to specific job requirements
- Access to candidates across the nation
- Flexibility in hiring for summer internships or permanent positions
- Opportunity to evaluate summer interns for permanent staffing needs
- Freedom to conduct independent interviews after referrals are made

What Can Summer Employees Do for You?

- Undertake special projects postponed for lack of time or resources
- Assist permanent staff with key projects
- Share specialized knowledge and innovative technical skills
- Assume responsibilities of staff on vacation or leave of absence
- Prove that qualified people with disabilities make excellent employees
- Contribute in a wide variety of areas, including business, communications, engineering, science, computer science and administrative support

How Does the Program Work?

• Trained recruiters from federal agencies conduct personal interviews with interested students on college and university campuses. Student information is compiled in a database that is available to all federal agencies. Interested managers can visit the WRP website at <u>www.wrp.gov</u> to find out how to get involved.